## DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I declare that:  My residence, post office address and citizenship are as stated below next to my name; I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural inventors are named below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:  System and Methods for Synchronizing Information Among Disparate Datasets, the specification of which [  ] is attached hereto or [X] was filed on September 4, 1997 as Application Serial No. 08/923,612 and was amended on (if applicable).									
I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above. I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56(a).									
I claim foreign priority benefits under Title 35, United States Code, Section 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed.									
Prior Foreign Application(s)									
Country Appl		ication Number	Date of Filing		Priority Claimed Under 35 USC 119				
					Yes	No _			
					Yes _	No			
I claim the benefit under Title and, insofar as the subject ma application in the manner pro acknowledge the duty to disc 1.56(a) which occurred betwee date of this application:	tter of vided lose m	each of the claims of t by the first paragraph of aterial information as o	his a of Ti defin	pplication is not disclose tle 35, United States Code ed in Title 37, Code of Fo	a in the p e, Section ederal Re	112, I gulations, Section			
Application Serial No.		Date of Filing		Status	IS				
60/043,593		4/15/97	Pending						
00101232									
POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office in connection therewith.  John A. Smart (Reg. No. 34,929); David N. Slone (Reg. No. 28,572); and Vernon A. Norviel (Reg. No. 32,483).									
Send Correspondence to:			<u>Direct Telephone Calls to</u> :						
John A. Smart 708 Blossom Hill Rd., Suite 201 Los Gatos, CA 95032			John A. Smart Reg. No. 34,929 (408) 395-8819						

List of Inventors:

Last Name Suresh	First Name Sethuraman	Middle Name/l	Middle Name/Initial	
City Santa Cruz	State/Foreign Cntry. CA	Citizenship U.S.		
P.O. Address 111-2 Felix Street	City Santa Cruz	State/Ctry CA	Zip Code 95060	
Last Name Kahn	First Name Philippe	Middle Name/Ir Richard	Middle Name/Initial Richard	
City Scotts Valley	State/Foreign Cntry. CA	Citizenship U.S.	•	
P.O. Address 333 Spreading Oaks Drive	City Scotts Valley	State/Ctry CA	ZipCode 95066	
Last Name Baumgarten	First Name John	Middle Name/In S.	Middle Name/Initial S.	
City San Jose	State/Foreign Cntry. CA	Citizenship U.S.		
P.O. Address 1171 Creekwood Dr.	City San Jose	State/Ctry CA	ZipCode 95129	
Last Name	First Name	Middle Name/In	Middle Name/Initial	
City	State/Foreign Cntry.	Citizenship	Citizenship	
P.O. Address	City	State/Ctry	ZipCode	
Last Name	First Name	Middle Name/Ini	Middle Name/Initial	
City	State/Foreign Cntry.	Citizenship	Citizenship	
P.O. Address	City	State/Ctry	ZipCode	
Last Name	First Name	Middle Name/Ini	tial	
City	State/Foreign Cntry.	Citizenship	Citizenship	
P.O. Address	City	State/Ctry	ZipCode	
	Suresh  City Santa Cruz  P.O. Address 111-2 Felix Street  Last Name Kahn  City Scotts Valley  P.O. Address 333 Spreading Oaks Drive  Last Name Baumgarten  City San Jose  P.O. Address 1171 Creekwood Dr.  Last Name  City  P.O. Address  Last Name  City  P.O. Address  Last Name  City  City	Suresh Sethuraman  City Santa Cruz  P.O. Address 111-2 Felix Street  Last Name Kahn  City Scotts Valley  Last Name Baumgarten  City San Jose  City San Jose  City State/Foreign Cntry. CA  P.O. Address City Scotts Valley  City State/Foreign Cntry. CA  P.O. Address City San Jose  City State/Foreign Cntry. CA  City San Jose  City State/Foreign Cntry. CA  City State/Foreign Cntry. CA  City State/Foreign Cntry.  City City City City City City City Cit	Suresh  City Santa Cruz  CA  Last Name Kahn  City Scotts Valley  CA  City Scotts Valley  CA  City Santa Spreading Oaks Drive  City San Jose  City State/Foreign Cntry. CA  City San Jose  City State/Foreign Cntry. CA  City San Jose  City State/Foreign Cntry. CA  City San Jose  CA  City State/Cry CA  City San Jose  CA  City State/Cry CA  City San Jose  CA  City State/Cry CA  City State/Cry CA  City State/Cry CA  City State/Cry CA  City Ca  Citizenship  City Citizenship  Citizenship  City Citizenship  City Citizenship  City Citizenship  Citizenship  City Citizenship	

I further declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Docket No. SF/0014.01 Page 2 of 3

Signature - Inventor #1  Date 2/3/98	Signature - Invertor #2  Date 2/3/98	Signature - Inventor #3  Date 2/3/98
Signature - Inventor #4	Signature - Inventor #5	Signature - Inventor #6
Date	Date	Date

SF/0014.01.poa